

# इरकॉन इन्टरनेशनल लिमिटेड

(भारत सरकार का उपक्रम)



## **IRCON INTERNATIONAL LIMITED**

(A Govt. of India Undertaking) An integrated Engineering and Construction Company

IRCON/SECY/STEX/124	24 <sup>th</sup> May, 2022
BSE Limited	National Stock Exchange of India Limited
Listing Dept./ Dept of Corporate Services	Listing Department
Phiroze Jeejeebhoy Towers	Exchange Plaza, Plot no. C/I, G Block
Dalal Street	Bandra –Kurla Complex,
Mumbai – 400 001	Bandra (East) Mumbai – 400 051
बीएसई लिमिटेड	नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड
लिस्टिंग विभाग / कॉर्पोरेट सेवा विभाग	लिस्टिंग विभाग
पी. जे. टावर्स,	एक्सचेंज प्लाजा, प्लॉट नं सी / आई, जी ब्लॉक
दलाल स्ट्रीट	बांद्रा-कुर्ला कॉम्प्लेक्स,
मुंबई– 400 001	बांद्रा (पूर्व) मुंबई-400 051
Scrip code / ID: 541956 / IRCON	Scrip Code: IRCON

## Sub: Annual Secretarial Compliance Report for the year ended 31<sup>st</sup> March, 2022/ 31 मार्च, 2022 को समाप्त वर्ष के लिए वार्षिक सचिवीय अनुपालन रिपोर्ट

Dear Sir/ Madam, महोदय / महोदया,

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Annual Secretarial Compliance Report dated 24<sup>th</sup> May, 2022 for the year ended 31<sup>st</sup> March 2022 is attached as **Annexure-1**.

सेबी (सूचीबद्धता दायित्व और प्रकटीकरण आवश्यकताएँ) विनियम, 2015 के विनियम 24ए के अनुसरण में, 31 मार्च, 2022 को समाप्त वर्ष के लिए दिनांक 24 मई, 2022 की वार्षिक सचिवीय अनुपालन रिपोर्ट **अनुलग्नक-1** के रूप में संलग्न है।

कृपया उपरोक्त जानकारी को रिकॉर्ड पर लें।

धन्यवाद, भवदीया, कृते **इरकॉन इन्टरलेशनल लिमिटेड** 

रितु अरोड़ा)

(रितु अरोड़ा) कम्पनी सचिव एवं अनुपालन अधिकारी सदस्यता क्र.: FCS 5270







## Secretarial Compliance Report <u>of</u> Ircon International Limited for the year ended March 31, 2022

Τo,

The Board of Directors, IRCON INTERNATIONAL LIMITED, CIN: L45203DL1976GOI008171 Plot No. C-4, District Centre, Saket New Delhi-110017

We have examined:

- (a) all the documents and records made available to us, and explanation provided by **Ircon International Limited** (hereinafter called "**the listed entity**")
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended on **March 31, 2022** (hereinafter called **"Review Period"**) in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; [Not Applicable as the listed entity has not bought back/propose to buy-back any of its securities during the Review Period];
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable to the company during the review period)
- (f) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; [Not Applicable as the listed entity has not issued and listed any debt securities during the Review Period];
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 (to the extent applicable)

#### and based on the above examination, we hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: -

Sr. No.	Compliance Requirement (Regulations/ circulars / guidelines including specific clause)	Deviations	Observations/Remarks of the Practicing Company Secretary
1.	Regulation 17(1) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	<ul> <li>Quarter ended June 30, 2021</li> <li>&amp; September 30, 2021</li> <li>Half of the Board was not Non-Executive [Regulation 17(1)(a)]</li> <li>No Woman/Woman Independent Director on the Board [Regulation 17(1)(a)]</li> <li>Half of the board was not Independent [Regulation 17(1)(b)]</li> <li>Board of Directors were not comprising of six directors during part of the quarter [Regulation 17(1)(c)]</li> <li>Quorum not met for the Board Meetings [Regulation 17(2A)]</li> </ul>	The listed entity (IRCON) has clarified to the Stock Exchanges that the Company is a Government Company and the Directors including the Independent Directors/ Woman Director of the listed entity are appointed by the Government of India. In absence of non-appointment of independent directors, the listed entity could not comply with the provisions of Regulation 17, 18, 19, 20 and 21 of the SEBI (LODR) Regulations, 2015 during the quarters indicated in the deviation's column.
		<ul> <li>Quarter ended December 31, 2021         <ul> <li>No Woman/Woman Independent Director on the Board during part of the quarter [Regulation 17(1)(a)]</li> <li>Half of the board was not Independent [Regulation 17(1)(b)]</li> <li>Board of Directors were not comprising of six directors during part of the quarter [Regulation 17(1)(c)]</li> </ul> </li> <li>Quarter ended March 31, 2022         <ul> <li>Half of the board was not Independent [Regulation 17(1)(b)]</li> </ul> </li> </ul>	

2. Regulation 18 of	SEBI	Quarter ended June 30, 2021,
(Listing Obligations		and September 30, 2021
Disclosures		
Requirements)		• Two third members of
Regulations, 2015		the Audit Committee
		were not Independent
		[Regulation 18(1)(b)]
		• Chairperson of the Audit
		Committee was not
		independent
		<ul><li>[Regulation 18(1)(d)]</li><li>Quorum not met for the</li></ul>
		Audit Committee
		Meetings
		[Regulation 18(2)(b)]
		[
		Quarter ended December 31,
		<u>2021</u>
		• Two third members were
		not Independent during
		part of the Quarter
		<ul><li>[Regulation 18(1)(b)]</li><li>Chairperson of the Audit</li></ul>
		Committee was not
		independent during part
		of the Quarter
		[Regulation 18(1)(d)]
		• Quorum not met for the
		Audit Committee
		Meeting held on
		November 12, 2021
		[Regulation 18(2)(b)]
3. Regulation 19 of		Quarter ended June 30, 2021
(Listing Obligations		
Disclosures		All members of
Requirements) Regulations, 2015		Nomination and Remuneration
		Committee were not
		Non-executive Directors
		[Regulation 19(1)(b)]
		• 50% members of
		Nomination and
		Remuneration
		Committee were not
		Independent
		[Regulation 19(1)(c)]
		• Chairperson of the
		Nomination and
		Remuneration
		Committee was not
		independent
		[Regulation 19(2)]
		Quorum not met for the     Nomination and
		Nomination and Remuneration
		Committee Meeting

	[Regulation 19(2A)]	
	Quarter ended September 30, 2021	
	<ul> <li>All members of Nomination and Remuneration Committee were not Non-executive Directors [Regulation 19(1)(b)]</li> <li>50% members of Nomination and Remuneration Committee were not Independent [Regulation 19(1)(c)]</li> <li>Chairperson of the Nomination and Remuneration Committee was not independent</li> </ul>	
	[Regulation 19(2)] Quarter ended December 31, 2021 All members of	
	NominationandRemunerationCommitteeWon-executiveDirectorsduring part of the quarter[Regulation 19(1)(b)]•50%membersOfNominationandRemuneration	
	Committee were not Independent during part of the quarter [Regulation 19(1)(c)] • Chairperson of the Nomination and Remuneration Committee was not independent during part of the quarter [Regulation 19(2)]	
4. Regulation 20 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	Quarter ended June 30, 2021,and September 30, 2021• No Independent Directorin the StakeholderRelationship Committee[Regulation 20(2A)]	

		Quarter ended December 31, 2021• No Independent Director in the Stakeholder Relationship Committee during part of the quarter [Regulation 20(2A)]	
5.	Regulation 21 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015	Quarter ended June 30, 2021, and September 30, 2021• No Independent Director in the Risk Management Committee [Regulation 21(2)]	
		<ul> <li>Quarter ended December 31, 2021</li> <li>No Independent Director in the Risk Management Committee during part of the Quarter. [Regulation 21(2)]</li> </ul>	

- (b) The listed entity has maintained proper records under the provisions of the above Regulations and circulars/ guidelines issued thereunder insofar as it appears from our examination of those records.
- (c) The following are the details of actions taken against the listed entity either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under the aforesaid Acts/ Regulations and circulars/ guidelines issued thereunder:

Sr. No.	Action taken by	Details of violation	Details of action taken E.g., fines, warning letter, debarment, etc.	Observations/remarks of the Practicing Company Secretary, if any.	
1.	BSE & NSE	<ul> <li>Non-compliance of:</li> <li>Regulation 17(1) of SEBI (LODR) Regulations, 2015 including failure to appoint woman/woman independent director for the Quarters ended June 30, 2021, September 30, 2021, December 31, 2021, and March 31, 2022.</li> </ul>	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 17(1) of SEBI (LODR) Regulations, 2015 including failure to appoint woman/woman independent director for the Quarters ended June 30, 2021, September 30, 2021, December 31, 2021, and March 31, 2022.	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has made requests from time to time to the administrative ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance.	

Regulation 17(2A) of SEBI (LODR) Regulations, 2015 for non-compliance pertaining to Quorum of Board Meetings for the quarter ended June 30, 2021, and September 30, 2021.	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 17(2A) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, and September 30, 2021	The matter regarding levying of fine by the stock exchanges for non- compliance of composition of Board and its Committees has been discussed in the Board meeting of IRCON and the Board is of the view that these non- compliances are due to not having Independent Directors on the Board and the Company has no role to play for appointment of Independent Directors on its Board.
•Regulation 18(1) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 18(1) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).	With effect from November 18, 2021, the Company complies with the Regulations 17(2A), 18(1), 19(1), 20(2)/(2A) and 21(2) of SEBI (LODR) Regulations, 2015 after appointment of Independent Directors on its Board. As per SEBI SOP, a company can apply for waiver of fines once the compliances are made by the company. After compliances are made under Regulations 17(1)/(2A), 18(1), 19(1), 20(2)/(2A) and 21(2) of SEBI (LODR) Regulations, 2015, IRCON has applied to BSE and NSE for waiver of fines on November 24, 2021.
•Regulation 19(1) / (2) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 19(1)/(2) of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (Part of the quarter).	
•Regulation 20(2)/(2A) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).	BSE/NSE has Levied monetary fine(s) for non-compliance of Regulation 20(2)/2A of SEBI (LODR) Regulations, 2015 for the Quarters ended June 30, 2021, September 30, 2021, and December 31, 2021 (part of the quarter).	

isting monetary fine(s) for and non-compliance of Regulation 21(2) of ) SEBI (LODR) 2015 Regulations, 2015 for arters the Quarters ended mber September 30, 2021, and and December 31, 2021 2021 (part of the	•	
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(d) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Observations of the Practicing Company Secretary in the previous reports	Observations made in the secretarial compliance report for the year ended	Actions taken by the listed entity if any	Comments of the Practicing Company Secretary on the actions taken by the listed entity
A. Pe	rtaining to the year ended	March 31, 2021		
	<ol> <li>Non-compliance with provisions pertaining to board composition (Regulation 17(1) of the SEBI (LODR) Regulations, 2015) during the quarters ended 30 June 2020, 30 September 2020, 31 December 2020 and 31 March 2021.</li> <li>Non-compliance with</li> </ol>	Stock exchanges levied monetary fine(s) for: (i) non-compliance with provisions pertaining to board composition Regulation 17(1) of SEBI (LODR) Regulations, 2015 for the quarters ended June 30, 2020, September 30, 2020, December 31, 2020, and March 31, 2021. (ii) non-compliance	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has already made request from time to time to the administrative	BSE vide mail dated April 19, 2021, has communicated that based upon the company's representation, the "Committee for Reviewing Representations for Waiver of Fines Levied under Standard Operating Procedure (SOP)" has decided to waive the fines levied for the quarter ended September 2020 and December 2020 for non- compliance of Reg 17- Board of Director, Reg
	the provisions pertaining to composition of Audit Committee (Regulation 18) and composition of Nomination and Remuneration Committee (Regulation 19) for the quarters ended 31 December	with the provisions pertaining to composition of Audit Committee (Regulation 18) and composition of Nomination and Remuneration	ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance. The matter regarding levying of fine by the	<ul> <li>18- Audit Committee,</li> <li>Reg 19 – Nomination</li> <li>and Remuneration</li> <li>Committee under SEBI</li> <li>(LODR) Regulations,</li> <li>2015.</li> <li>NSE vide its various</li> <li>emails has stated that</li> <li>the Company can apply</li> </ul>

	<ul> <li>2020 and 31 March 2021.</li> <li>3. Non-compliance with the provisions pertaining to composition of Stakeholders Relationship Committee (Regulation 20) for the quarters ended 31 March 2021.</li> <li>4. Non compliance with</li> </ul>	Committee (Regulation 19) for the quarters ended December 31, 2020 and March 31, 2021. (iii) non-compliance with provisions pertaining to composition of Stakeholders Relationship Committee (Regulation 20) for the quarter ended March 31, 2021.	stock exchanges for non- compliance of composition of Board and its Committees has been discussed regularly in the Board meeting of IRCON and the Board is of the view that these non- compliances are due to not having Independent Directors on the Board and the Company has no role to play for appointment of Independent Directors on its Board.	for the waiver of fine as per SEBI SOP once the compliances are made by the Company.
	4. Non-compliance with the provisions pertaining to the Obligations with respect to independent directors [Regulation 25(3)] i.e., no meeting of Independent Directors took place during the period under review.			
В.	Pertaining to the year end	led March 31, 2020		
	1. Non-compliance with provisions pertaining to board composition (Regulation 17 of the SEBI (LODR) Regulations, 2015) during the quarters ended 30 June 2019, 30 September 2019, 31 December 2019 and 31 March 2020.	Stock exchanges levied monetary fine(s) for non- compliance with SEBI (LODR) Regulations, 2015 for the quarters ended 30 June 2019, 30 September 2019, and 31 December 2019. Clarification has been sought by NSE regarding non- compliance with provisions pertaining to board composition for the quarter ended 31 <sup>st</sup> March 2020.	The listed entity (IRCON) has submitted to the stock exchanges that they should not be held liable to pay the fine and the same is not applicable on the Company because of the appointment of directors in a Government Company is done by the Government of India. The listed entity has no role to play for appointment of Independent Directors unless nominated by the Government. The listed entity has already made request from time to time to the administrative ministry (i.e., Ministry of Railways) for appointment of requisite number of Independent Directors on the Board of IRCON to ensure compliance and the same is under process. The matter regarding levying of fine by the stock exchanges for non- compliance of	As per Uniform Carve Outs for SOP Fines Levied as per the provisions of SEBI SOP circular which stipulates POLICY FOR EXEMPTION OF FINES LEVIED. In case of any non- compliance arising out of inability of company to comply on account of any of the following reasons: a) make any appointment to the Board of Directors / of KMPs due to pending approval for appointment of Directors / KMP etc., from the Government (Ministry)/ Regulator/ Any Statutory Authority b) any steps taken by Government (Ministry)/ Regulator/ Court

			been discussed regularly in the Board meeting of IRCON and the board was of the view that the company has no role to play for appointment of independent directors on its Board.	/Tribunal/ Any Statutory Authority, resulting in the non- compliance relating to Board composition e.g., appointment of a nominee director by relevant authorities, leading
				to the prevailing compliance becoming a non- compliance
				in such cases, the company must provide evidence that it has taken adequate steps to remedy the non- compliance within the stipulated time.
				The non-compliance is beyond the control of the listed entity, IRCON. The Company has time to time taken up the matter of appointment of requisite number of
				independent directors on the Board of IRCON with its administrative ministry i.e., Ministry of Railways and has intimated the same to the stock exchanges.
<b>C.</b>	Pertaining to the year end 1. Non-compliance with provisions pertaining to board composition (Regulation 17 of the SEBI (LODR) Regulations, 2015) during the quarter	Fine of Rs.1,22,720/- on the listed entity was imposed vide; NSE letter No. NSE/LIST-	The listed entity has replied to the Stock Exchanges that: • the appointment of directors in a	As per Uniform Carve Outs for SOP Fines Levied as per the provisions of SEBI SOP circular which stipulates POLICY FOR EXEMPTION
	<ul><li>ended 31 December, 2018.</li><li>2. Non-compliance with provisions pertaining to</li></ul>	SOP/FINES/72800/ 20 dated January 31, 2019 and	Government Company is done by the Government of India. The listed entity has no role to play for appointment of	OF FINES LEVIED. In case of any non- compliance arising out of inability of company
	Audit Committee composition (Regulation 18 of the SEBI (LODR) Regulations, 2015) during the quarter	BSE letter No. LIST/COMP/Reg.27( 2)&Reg.17to21/Dec	Independent Directors unless nominated by the Government. The listed entity has already made request to the	to comply on account of any of the following reasons: (a)make any
	ended December 31, 2018.	- 18/541956/1093/2 018-19 dated January 31, 2019.	administrative ministry (i.e., Ministry of Railways) for appointment of	appointment to the Board of Directors / of KMPs due to

	requisite number of	pending approval for
3. Non-compliance with	Independent Directors on	appointment of
provisions pertaining to	the Board to ensure	Directors / KMP etc.,
Nomination and	compliance and the same	from the
Remuneration	is under process.	Government
Committee composition	·	(Ministry)/
(Regulation 19 of the	• in case of	Regulator/ Any
SEBI (LODR) Regulations,	cessation of a director by	Statutory Authority
2015) during the quarter	reason of resignation/	Statutory
ended December 31,	superannuation/ death,	b) any steps taken by
2018.	practically it is not possible	Government
2018.	for a company to	(Ministry)/
	reconstitute the	
		Regulator/ Court
	Committees, on the same	/Tribunal/ Any
	day of such change. In the	Statutory Authority,
	listed entity, the	resulting in the non-
	Committees have been	compliance relating
	reconstituted in the	to Board composition
	shortest possible period	e.g., appointment of
	vide Board Note for	a nominee director
	Circulation without	by relevant
	waiting for the Board	authorities, leading
	Meeting.	to the prevailing
		compliance
	In view of above	becoming a non-
	clarification, the listed	compliance
	entity has contended that	in such cases, the
	the levy of fine is not	company must provide
	applicable on IRCON.	evidence that it has
		taken adequate steps to
	The matter was also	remedy the non-
	placed before the Board of	compliance within the
	Directors of the Company	stipulated time.
	and Board was also of the	
	view that since the	
	appointment of Directors	The non-compliance is
	in a Government Company	beyond the control of
	is done by the	the listed entity, IRCON.
	Government of India and	The Company has time
	Company has no role to	to time taken up the
	play in it. The Board also	matter of appointment
	noted that the Audit	of requisite number of
	Committee and	independent directors
	Nomination &	on the Board of IRCON
	Remuneration	with its administrative
	Committees were	ministry i.e., Ministry of
	reconstituted by the	Railways and has
	circular resolution without	intimated the same to
	waiting for the Board	the stock exchanges.
	Meeting. Hence, the levy	
	of fine by the exchanges	Based upon the request
	(BSE and NSE) are not	of the listed entity, NSE
	reasonable.	vide its letter dated 1
		September 2020, had
		waived the penalty
		imposed for non-
		compliance of
		Regulation 18 and 19 of

			(1.555)
4. Non-compliance with	Fine of	The listed entity has	SEBI (LODR)
provisions pertaining to	Rs.5,31,000/- on	replied to the Stock	Regulations, 2015 for
board composition	the listed entity was	Exchanges that:	the quarter ended 31
(Regulation 17 of the	imposed vide;		December 2018
SEBI (LODR) Regulations,		<ul> <li>appointment</li> </ul>	aggregating to Rs.
2015) during the quarter	NSE letter No.	directors in a	84,000/
ended 31 March, 2019	NSE/LIST-	Government Company	
	SOP/FINES/80162	is done by the	
	dated May 02, 2019	Government of India.	
		The listed entity has no	
	And	role to play for	
		appointment of	
	BSE letter No.	Independent Directors	
	LIST/COMP/Reg.27(	unless nominated by	
	2)&Reg.17to21/Ma	the Government. The	
	r-	listed entity has already	
	19/541956/37/201	made request to the	
	9-20 dated May 02,	administrative ministry	
	2019	(i.e., Ministry of	
		Railways) for	
		appointment of	
		requisite number of	
		Independent Directors	
		on the Board to ensure	
		compliance and the	
		same is under process.	
		In view of above	
		clarification, the listed	
		entity has contended that	
		the levy of fine is not	
		applicable on IRCON.	

#### We further report that during the Review Period,

i. There was no event of resignation of statutory auditor of the company during the review period and as such, the compliance of clause 6(A) and 6(B) of the circular No. CIR/CFD/CMD1/114/2019 dated October 18, 2019, issued by the Securities and Exchange Board of India on "Resignation of statutory auditors from listed entities and their material subsidiaries" is not applicable during the Review Period.

### For Kumar Naresh Sinha & Associates Company Secretaries

Place: Noida Date:24/05/2022 CS Naresh Kumar Sinha (Proprietor) FCS: 1807, CP No.: 14984 PR: 610/2019 UDIN: F001807D000375268